

# QHSE POLICY

PIBT is Pakistan's first dedicated Terminal for bulk handling of coal, clinker and cement. To ensure international best performance standards for port handling, PIBT strives to provide exclusive and highly professional services and plays its significant role in catering national requirement of coal import for the industry and trade. These efficient services are provided with the principles of Quality, Occupational Health, Safety and Environment (QHSE) embedded at the core.

PIBT understands that to create sustained values, policy measures for effective stakeholder management must include QHSE objectives, in addition to goals for shareholders return, achieving excellence in quality, ensuring employees health, maintaining safety and protecting the environment .

PIBT believes in adopting risk-based approach for its QHSE management system. PIBT commits to provide safe workplace for all employees, contractors and visitors through prevention of work-related injury and ill health by eliminating the hazards and reducing OHS risk by training and capacity-building of its employees through awareness sessions and mock exercises. PIBT pledges to prevent and control environmental pollution by analyzing all aspects of its operational activities to minimize adverse impact and to protect natural environment from harm and degradation that could arise during its cargo handling operations.

PIBT is committed to continually improve its QHSE performance through rigorous monitoring, enhancing operational effectiveness by harnessing its core competencies consultation and participation of employees, ensure compliance to applicable laws & regulations of Pakistan, IFC's performance standards and World Bank Group Environment Health & Safety Guidelines and formulation of QHSE objectives.



A handwritten signature in black ink, appearing to read 'Sharique', is positioned above a horizontal line.

**Sharique A. Siddiqui**  
Chief Executive Officer